



British Columbia
Human Rights
Tribunal

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April 26, 2022

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Dear Parties:

Re: **Glynnis Kirchmeier and Glynnis Kirchmeier obo others v. University of British Columbia**
(Case Number: CS-001093 / 14965)

I continue to act as the Tribunal Member managing this complaint.

It has come to my attention that, by consent of the parties, this hearing has been booked for 10 weeks. The Human Rights Tribunal does not currently have resources to offer any complaint a ten-week hearing. At present, with rare exceptions, it is booking complaints for a maximum of three weeks.

Given the scope of issues in this complaint, the Tribunal is prepared to schedule the hearing for up to five weeks. This will require the parties to develop a case plan to ensure that evidence can be completed in a fair and timely way. This will include:

1. Exchange of will-say statements and time estimates for each witness.
2. Consideration about how previously sworn affidavits may be used to streamline oral evidence in the hearing.
3. Collaboration on a joint book of documents.

I will convene a case management call with the parties to facilitate this process. In advance of this call, and no later than **May 13**, I ask the parties to advise:

1. Out of the 10 weeks currently scheduled for hearing, which five weeks you would prefer to retain.

2. When they have agreed to exchange witness lists.

I will schedule the case planning call based on this information, ensuring that case planning is done far enough in advance of the hearing to allow the parties sufficient time to prepare.

Finally, please note that I am not presently assigned to conduct this hearing. If the Chair does assign me to hear the complaint, then I will give the parties another opportunity to raise any concerns arising from my role in adjudicating Ms. Hale's complaint.

Yours truly,

Devyn Cousineau
Tribunal Member