



British Columbia
Human Rights
Tribunal

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September 20, 2022

Clea Parfitt
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Jennifer Devins
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Dear Parties,

**Re: Glynnis Kirchmeier and Glynnis Kirchmeier obo others v. University of British Columbia; Case Number: CS-001093 / 14965;
CASE MANAGEMENT DIRECTION**

I write to give this Direction based on the concerns raised in Ms. Devins' September 15, 2022 letter. I have **bolded** new party deadlines that flow from this Direction.

In response to the concerns raised by Ms. Devins, I direct that:

- (1) The Respondent's time limit to file an application to dismiss, as set out in Rule 19, is waived.
- (2) The Respondent may file an application to dismiss the complaint based solely on the Complainants' non-acceptance of a reasonable settlement offer, no later than **October 31, 2022**.
- (3) The Respondent may file an application to dismiss directly, and is not required to file a Form 7.5 requesting permission to do so. Instead, the Respondent may directly file an application to dismiss in a Form 7.2.
- (4) The Form 7.2 may include up to 10 further pages of argument.
- (5) If the Respondent files an application to dismiss, we can confirm a submission schedule for a response and reply to the application at the pre-hearing conference on November 1, 2022.
- (6) The Tribunal will expedite a decision on the application to dismiss, if filed, so that the parties can plan accordingly.

I make this direction for two reasons. First, a reasonable settlement offer may further the just and timely resolution of the complaint. Second, I agree with Ms. Devins that the

Respondent should not be prejudiced due to delayed disclosure that may be needed to make a reasonable settlement offer.

Sincerely,

Amber Prince
Tribunal Member